



Winsted Fire Department

27 Elm Street, P.O. Box 443
Winsted, CT. 06098
860-379-5155
www.winstedfire.org



Mission, Vision, and Core Values

The Mission, Vision, and Core Values of the Winsted Fire Department serve as the foundation for all policies, procedures, and operations contained within this manual. They define who we are, guide our decision-making, and establish the expectations for conduct, service, and performance for every member of the Department.

Mission Statement

The mission of the Winsted Fire Department is to protect the lives, property, and well-being of the residents and visitors of the Town of Winchester through dedicated volunteer service, fire suppression, rescue operations, emergency medical assistance, and proactive public education.

We are committed to excellence, teamwork, integrity, and continual training to ensure the highest level of preparedness and professionalism in every response. Our members proudly serve with honor, courage, and compassion to safeguard our community, day and night.

Vision Statement

The Winsted Fire Department strives to be a model of volunteer service, respected for our professionalism, trusted by our community, and recognized for our commitment to innovation, safety, and continuous improvement.

We vision a department that empowers its members through training, leadership, and mutual respect, ensuring that every response reflects our dedication to protecting and enhancing the quality of life in the Town of Winchester.

Core Values

Service

We place the needs of our community above all else, responding with dedication, compassion, and pride.

Teamwork

We operate as one team, supporting one another and working together to achieve our mission safely and effectively.

Professionalism

We hold ourselves to the highest standards of conduct, competence, and accountability in every action we take.

John Field
Fire Chief

Phillip Bascetta Jr.
Assistant Chief

Ben Ludwig
Deputy Chief



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Preparedness

We commit to continuous training, education, and readiness to meet the evolving challenges of emergency response.

Integrity

We act with honesty, fairness, and respect, maintaining the trust and confidence of the community we serve.

Safety

We prioritize the safety of our members and the public in all that we do, ensuring that every operation is conducted with care and diligence.

Policy Alignment

All policies, procedures, and operational guidelines contained within this manual are developed and enforced in alignment with the Mission, Vision, and Core Values of the Winsted Fire Department. Members are expected to apply these principles when exercising judgment, performing duties, and representing the Department, regardless of assignment or rank. When situations arise that are not explicitly addressed by policy, the Mission, Vision, and Core Values shall serve as the guiding framework for decision-making.

Together, these principles guide the Winsted Fire Department in fulfilling its responsibilities to the Town of Winchester and serve as the standard by which all members are expected to perform.

John Field
Fire Chief

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